MAGMA

Magma Tech Solution Co., Ltd.

CORPORATE COMPANY PROFILE

TECHNOLOGY.
TALENT.
BUSINESS SOLUTIONS.

A trusted partner for technology capability,
responsible recruitment and workforce solutions.

IT OUTSOURCING | RECRUITMENT | SECONDMENT
PAYROLL | IMMIGRATION





MAGMA Magma Tech Solution Co., Ltd.

ABOUT MAGMA TECH

People, Technology and Operational Support

Thailand-based technology and workforce solutions, built around each client's needs.



ESTABLISHED

NOVEMBER 2022

BOI-registered company

Connecting organizations with technology talent and workforce solutions.

OUR STORY

Magma Tech Solution Co., Ltd. was established to help organizations access the right technology talent, expertise and workforce solutions to support digital and business growth. We connect organizations with technology professionals and operational services through a flexible, practical and client-focused approach.

WHO WE ARE

A technology and workforce partner supporting consulting, outsourcing, responsible recruitment, secondment, payroll administration and immigration coordination.

OUR PURPOSE

To make it easier for businesses to build, manage and scale the capabilities they need.

OUR VALUES

Integrity • Quality • Agility • Partnership • Client Success • Continuous Improvement

WHAT WE DO

OUR SERVICES

A comprehensive suite of technology and workforce solutions to support your business.

IT OUTSOURCING & TECHNOLOGY CONSULTING

Technology professionals, specialist expertise, project-based consulting, solution design and delivery support.

RESPONSIBLE RECRUITMENT

Ethical and structured permanent and contract hiring, from role understanding and sourcing through screening and joining.

SECONDMENT & STAFF AUGMENTATION

Flexible deployment of qualified professionals to complement teams, address skill gaps and support business initiatives.

PAYROLL & WORKFORCE ADMINISTRATION

Payroll input coordination, attendance and timesheet administration, payroll processing support and employee query coordination.

IMMIGRATION, VISA & WORK PERMITS

Administrative coordination for eligible foreign employees and assigned professionals in Thailand.

APPLICATION DEVELOPMENT, TESTING & MANAGED SERVICES

Development resources, quality assurance, automation, API and performance testing, and ongoing technology support.

TECHNOLOGY SERVICES

Technology Expertise That Moves Work Forward

Flexible access to technology professionals and delivery capabilities, aligned with agreed project scope.

RESOURCE OUTSOURCING

Dedicated consultants, contract staffing, staff augmentation and specialist resource deployment.

CONSULTING & PROFESSIONAL SERVICES

Business and technology consulting, solution design and project-based professional services.

APPLICATION DEVELOPMENT

Web and application development resources and technical delivery support.

QUALITY ENGINEERING & TESTING

Manual, automation, API, performance and data-focused testing support.

MANAGED SERVICES & INFRASTRUCTURE

Infrastructure and cloud-related services, ongoing maintenance and technology support.





RESPONSIBLE RECRUITMENT

A structured, respectful and transparent approach to permanent and contract talent acquisition.

RESPONSIBLE TALENT

A Better-Fit Hiring Journey

01 **UNDERSTAND**

Role, skills, experience and business context.

02 **SOURCE**

Identify suitable talent through relevant channels.

03 **ASSESS**

Screen experience and coordinate evaluation.

04 **CONNECT**

Arrange interviews and maintain clear communication.

05 **ONBOARD**

Support offer, joining and transition activities.

Our commitment: fair candidate engagement, clear communication, confidentiality and appropriate documentation.

Support Beyond the Hiring Decision

Practical coordination throughout the workforce lifecycle, with scope agreed for each client engagement.

SECONDMENT & STAFF AUGMENTATION

Flexible deployment of qualified professionals to complement existing teams, address specialist skill gaps or support time-bound initiatives. Support can include onboarding, timesheets, attendance, contract administration and engagement follow-up.

PAYROLL ADMINISTRATION

Support may include collection and validation of payroll inputs, attendance and timesheet coordination, payroll processing coordination, payslip and payroll record administration and employee query coordination.

IMMIGRATION & WORK PERMITS

Administrative assistance for eligible foreign employees and assigned professionals in Thailand, including document checklists, application coordination, appointment and submission follow-up and renewal tracking.

CLEAR SCOPE. RESPONSIBLE COORDINATION. Engagements are structured around agreed roles, responsibilities, duration, work arrangements and commercial terms.

INDUSTRIES WE SERVE

INDUSTRY EXPERIENCE. LOCAL KNOWLEDGE.

We provide technology, talent and workforce solutions across a range of business sectors.

01



BANKING & FINANCIAL SERVICES

02



TELECOMMUNICATIONS

03



INSURANCE

04



TECHNOLOGY & PROFESSIONAL SERVICES

05



RETAIL & CONSUMER

06



DIGITAL / OTHER BUSINESS PLATFORMS

HOW WE WORK

A Clear Path From Requirement To Delivery

We align the service model, responsibilities and communication to the needs of each engagement.

01

UNDERSTAND

Clarify the business objective, role or service requirement, expected outcomes, timeline and operating constraints.

02

DEFINE

Agree the service scope, responsibilities, candidate or resource criteria, deliverables, commercials and governance.

03

DELIVER

Execute recruitment, deployment or service activities with regular coordination and progress communication.

04

SUPPORT

Monitor agreed service activities, address queries and coordinate changes or renewals as required.

05

REVIEW

Obtain feedback, review service outcomes and identify practical opportunities for improvement.



WHY MAGMA TECH

A Practical Partner for Changing Business Needs

INTEGRATED CAPABILITIES

Technology consulting and resourcing combined with recruitment, secondment, payroll and immigration support.

FLEXIBLE ENGAGEMENT MODELS

Support for individual specialist requirements or broader technology workforce solutions.

WORKFORCE LIFECYCLE SUPPORT

Coordination from talent identification and onboarding through assignment administration and ongoing support, where included in scope.

RESPONSIBLE PRACTICES

Professional candidate engagement, confidentiality, appropriate documentation and attention to applicable laws and contractual obligations.

CLIENT-FOCUSED DELIVERY

Responsive communication, clear responsibilities and service arrangements aligned to agreed requirements.

LET'S BUILD

THE RIGHT TEAM.
THE RIGHT CAPABILITY.

Connect with Magma Tech to discuss your technology, talent and workforce requirements.

TECHNOLOGY | TALENT | BUSINESS SOLUTIONS

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